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| Job Title | Senior Director of Mission Integration |
| Reports To | Service Area Vice President of Mission Integration |
| Supervises | Director / Manager Mission Integration |
| Department | Mission |

**Position Summary**

Senior Leader responsible for ensuring that the mission, vision and values of the health ministry are integrated into all aspects of the organization. Promotes a values-based organizational culture, uniting people around the organization's mission, vision, values, and heritage.

**Essential Functions**

1. In collaboration with board members, administration, professional and other staff, provides strategic leadership and consultation integrating the Mission Integration Standards into the plans, policies, and processes that affect the organization's operations, goals and strategic transformation.
2. Participates in strategic decision making including developing policies, procedures and programs to achieve operational goals.
3. Collaborates with key administrative and medical staff to ensure integration of the mission, vision and values into organizational culture, decision-making, operations, and practice.
4. Accountable and prepares regular accountability reports for the system, senior leadership team and hospital board regarding key areas of mission integration: organizational identity, spirituality and culture, ethical principles, and community health and the common good.

**Qualifications**

* Minimum of five (5) years of progressive responsibility in a related field (e.g., Spiritual Care, Healthcare Management, etc.). Minimum of three (3) years of supervisory/management experience.
* Master's Degree in healthcare management, theology, spirituality, behavioral science or other related field is required.
* Professional preparatory training (Masters level or equivalency) in theology, spirituality, ethics and community health.